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「Demographic Transitions in an Ageing Society: Intergenerational challenges and labour market implications – Youth employment」 OECD-EC Seminar Tokyo, 1st October, 2012 刊を読む

## 1 . EU Policy context: youth unemployment crisis

- (1) EU youth unemployment over 22 % = 5.5 million unemployed aged under 25
- (2) Nearly 1/3 of low skilled youth on the labour market are unemployed
- (3) Over 7.5 million young people 15-24 not in employment, education or training (NEET)

## 2 . EU response focused on practice: Youth Opportunities Initiative

### • Priorities:

- (1) - *preventing **early-school leaving***
- (2) - *developing **skills that are relevant to the labour market***
- (3) - *helping gain first **work experience/training***
- (4) • **apprenticeships and traineeships**
- (5) - *helping access the labour market and **get a job***

## 3 . ... EU strong on apprenticeships...

- Some aggregate figures for 2009: -

- (1) EU-27: approximately a total of 3.7 million students in apprenticeship in the strict sense
- (2) Another 5.7 million students attend other apprenticeship-type schemes (i.e. mainly school-based VET training with compulsory work-based training)
- (3) Together, EU businesses supplied company training positions for a total of 9.4 million students
- (4) = apprenticeship-type students represent approximately 85.2% of total secondary VET students and 40.5% of total secondary students in the EU 27

#### 4 . Traineeships - an expanding practice ...

- (1) •Graduate Trainee Schemes
  - Government-sponsored Traineeship Programmes
  - Traineeships offered on an ad hoc basis
- (2) Employers increasingly use them as:
  - a recruitment screening & talent management device
  - source of new ideas/thinking
  - relatively inexpensive access to skilled labour
- (3) Employers increasingly put a premium on young people, including higher education graduates, having acquired work experience through traineeships

#### 5 . The way ahead: an EU Youth Package

Commission preparing EU policy frameworks for promoting transitions through:

- (1) Youth Guarantees: ensuring that all young people receive a good quality offer of employment, continued education, an apprenticeship or a traineeship within four months of leaving school or becoming unemployed
- (2) Quality of traineeships: ensuring that traineeships are properly defined; potential elements include learning content, duration, social security, compensation

#### 6 . Youth Policy and ageing labour markets

- (1) Ageing labour markets adding greater urgency to improving youth employment
- (2) Today's young workers are tomorrow's older workers. The right skills' base is vital.
- (3) Lifelong learning key to high productivity, high quality jobs for all workers.

#### 7 .

- (1) Youth Opportunities Initiative:  
<http://ec.europa.eu/social/yoi>
- (2) Studies on apprenticeships and traineeships:  
<http://europa.eu/rapid/pressReleasesAction.do?reference=IP/12/731&format=HTML&aged=0&language=EN&guiLanguage=en>

#### [ コメント ]

青少年雇用に関する OECD ストラウス総務課長による 2012 年 10 月 1 日日本でのプレゼンテーション資料。日本でも大いに参考にしたい。第一級の報告書と確信する。